



# 3V Architectural Hardware Limited

ANNUAL SUSTAINABILITY  
REPORT 2025





3V Architectural Hardware delivers high-quality solutions with a commitment to sustainability, using eco-conscious materials and energy-efficient designs to support a greener built environment.

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# Addressing Our Sustainability Vision

3V Architectural Hardware Limited combines many years of ironmongery specification experience to guide and assist developers, architects, designers and building users in selecting the best possible products for the performance of these buildings.

This is the cornerstone of our approach for product selection as we believe that using the correct performance products provides greater longevity, thus reducing the need of any unnecessary replacement product or labour.

Our emphasis and focus are on operational excellence, which includes a clear focus on our Environmental, Social and Governance impacts. Such an approach has enabled us to achieve recognised industry standards which reflect our ethos and core values.

The vision of our board is to address the challenges of the climate crisis collaboratively and to centre sustainability as a 'must'.

Whilst we are not at the scale of a large corporation, we are aligning to the EU Legislation, 'The Corporate Sustainability Directive' (CRSD) in building our ESG report.

To assist us on our sustainability journey, we have secured the consultancy services of ESG PRO Limited, who engage with clients globally.

Our passion for innovation has ensured that 3V Architectural Hardware Limited has become nationally renowned, with a reputation that continues to grow delivering high-quality products and services.

We thank you for supporting us on our journey.

— John Holmes  
Managing Director



3V Architectural Hardware Limited combines expertise, sustainability, and innovation to deliver high-quality, performance-driven products, aligning with EU sustainability standards and addressing climate challenges collaboratively.

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Managing Director



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# 3V Architectural Hardware Limited and Sustainability

We ensure that all aspects of our supply chain are carefully monitored and fully traceable, allowing us to track the environmental and social impact of our sourcing decisions.



At 3V Architectural Hardware, sustainability is central to our operations, reflecting our responsibility to the environment and future generations. We proactively reduce our environmental impact through responsible sourcing, thoughtful product selection, and continuous improvements in sustainable practices.

A key element of our approach is offering high-quality, long-lasting products. We carefully select durable, recyclable raw materials to support a circular economy and minimise waste. By focusing on longevity, we help customers invest in products that reduce the need for frequent replacements, promoting sustainability through durability.

Beyond product lifespan, we prioritise refurbishment and reuse. Encouraging customers to revitalise existing hardware enhances resource efficiency and extends product life cycles. We continuously refine manufacturing processes and product specifications to support future reuse, reinforcing our commitment to recycling and minimising waste.

Transparency and accountability underpin our supply chain operations. We ensure all sourcing decisions are fully traceable, enabling us to monitor their environmental and social impact.

By partnering with suppliers who share our sustainability values, we uphold high ethical standards and foster environmental responsibility across our network.

**We are constantly developing ways to introduce small refinements in our manufacturing processes and product specifications, allowing items to be reused in the future, reinforcing our commitment to recycling and reuse.”**



By focusing on performance products that reduce waste and inefficiencies, we help our clients achieve cost savings while minimising their environmental impact.

Supporting our clients' sustainability goals extends beyond providing products; we offer expert guidance to help them make informed, eco-conscious choices. Whether advising on materials or sustainable finishes, we equip clients with the knowledge to align with their sustainability aspirations.

Sustainability is embedded in our internal operations. We carefully source packaging materials, using non-printed, recyclable packaging to minimise waste and reduce our environmental footprint. Our commitment extends to everyday practices, where we consistently seek ways to enhance sustainability.

We also consider the economic benefits of sustainability. Our focus on performance products that reduce waste and inefficiencies helps clients achieve cost savings while minimising environmental impact.

By taking a holistic approach, we address every stage of a product's life cycle, from production to recycling.

Through these efforts, we are not just responding to demand but shaping a future where sustainability and quality go hand in hand, delivering a positive impact for customers and the planet.



# Certifications

## The Guild of Architectural Ironmongers

Our GAI membership signifies our dedication to excellence, assuring our clients that our architectural ironmongery solutions meet the most rigorous standards for quality, safety, and functionality.



3V Architectural Hardware Ltd. is a proud member of The Guild of Architectural Ironmongers (GAI), a prestigious organisation that holds a significant place in the sphere of architectural design and construction

As a member of the GAI, we align with the highest standards of excellence in architectural ironmongery. This affiliation underscores our unwavering commitment to providing top-tier solutions in this field. For our clients, this means.

### Expertise and Quality Assurance:

Our GAI membership signifies our dedication to excellence. It assures you that our architectural ironmongery solutions meet the most rigorous standards for quality, safety, and functionality.

### Industry Knowledge and Innovation:

Being part of the GAI connects us to a vast network of industry professionals and resources. We stay updated with the latest trends and innovations in architectural ironmongery, empowering us to bring cutting-edge solutions to any project, ensuring it meets or exceeds expectations.

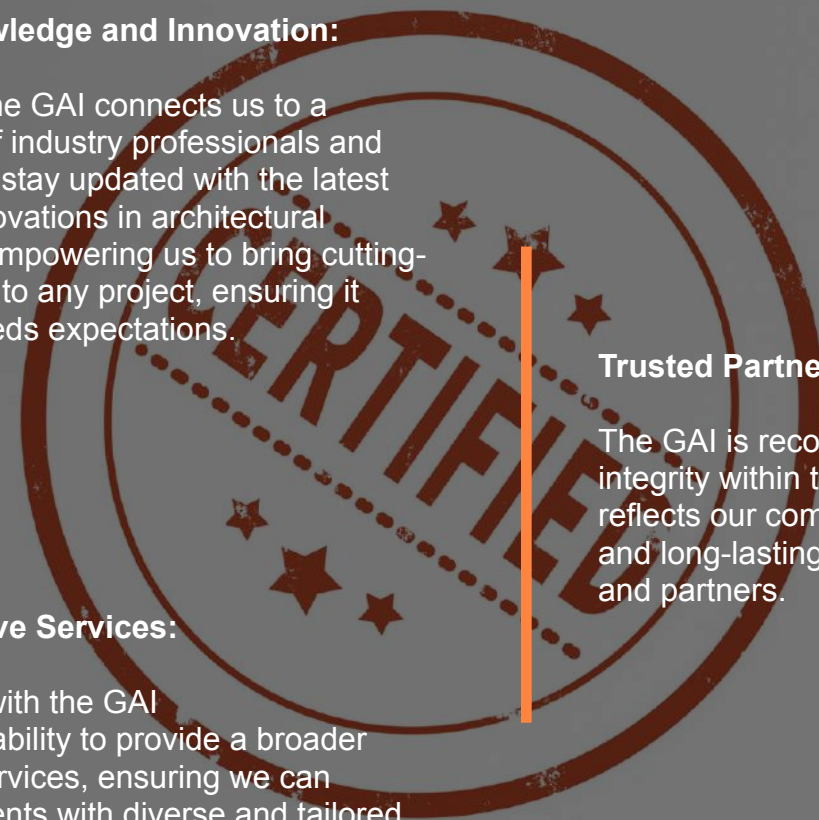
### Comprehensive Services:

Our affiliation with the GAI enhances our ability to provide a broader spectrum of services, ensuring we can support our clients with diverse and tailored solutions.

### Trusted Partnerships:

The GAI is recognised for fostering trust and integrity within the industry. Our membership reflects our commitment to building reliable and long-lasting relationships with our clients and partners.

We prioritise making sustainable choices wherever possible. Our commitment to these decisions is backed by our dedication to achieving and maintaining professional certifications.





Our Social impact

# Community Works

In December 2020, our organisation made a deliberate and compassionate decision to extend a helping hand to local charities, recognising the profound impact of the COVID-19 pandemic on our community.



Our commitment to charitable donations during the COVID-19 pandemic was driven by a profound sense of responsibility and a strong desire to contribute to the welfare of those most affected.

A DESIRE TO CONTRIBUTE TO COMMUNITY WELFARE

Our efforts aimed to provide meaningful assistance to individuals and groups facing hardship, ensuring that support reached those in need.

These donations were a testament to our dedication to social responsibility, reinforcing our mission to make a positive impact during difficult times.

A PROFOUND SENSE OF RESPONSIBILITY

We felt a strong obligation to support those most affected by the unprecedented challenges brought about by the pandemic.





The breakdown of our carbon footprint for our benchmark reporting period.

# Managing Our Carbon

3V Architectural Hardware Ltd have been collecting emissions data for the past twelve months for the purpose of their first Carbon report for the financial year ending 31 December 2024. This data has been verified by ESG PRO Limited. The data evidence is required by PPN06/21.



We are committed to achieving Net Zero emissions by 2035.

SCOPE 1



Total (tCO<sub>2</sub>e)  
11.95

SCOPE 2



Total (tCO<sub>2</sub>e)  
0.79

SCOPE 3



Total (tCO<sub>2</sub>e)  
21.78

EMPLOYEE COMMUTE



BUSINESS TRAVEL



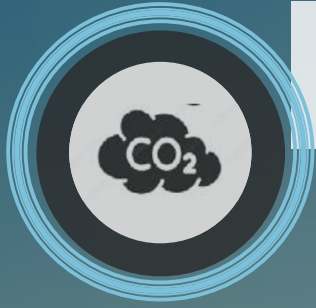
The total emissions for our benchmark reporting period amount to 34.52 tCO<sub>2</sub>e.

## Intensity Ratios

tCO<sub>2</sub>e / per FTE  
1.82

tCO<sub>2</sub>e / per 100.000£  
0.95

We chose to report on the two Scope 3 categories, deemed most relevant to our activities.



Committing to Transparency and Improvement

Establishing Trust in Sustainability ↑

## Measures to date

**Conducted supply chain sustainability audit**

**Requested supplier carbon footprint reports**

**Maintained vehicles for fuel efficiency**

**Achieved compliance in green energy**

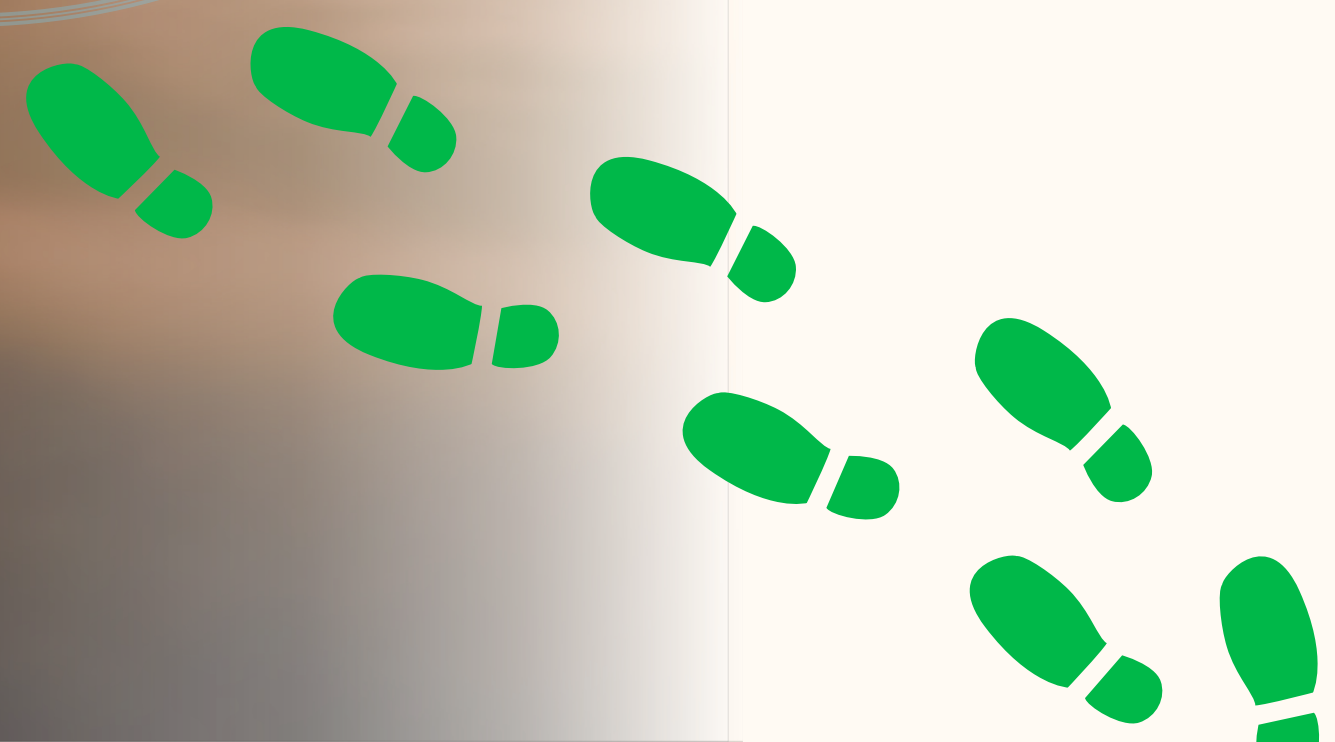
**Implemented sustainable air travel policies**

**Upgraded energy efficiency measures**

# Our Carbon Measures



3V Architectural Hardware is dedicated to achieving Net Zero for Scope 1 & 2 by 2035, demonstrating its commitment to environmental sustainability and global climate goals. This ambition highlights the organisation's proactive efforts to minimise its carbon footprint and enhance long-term operational resilience. The company will emphasise transparency and accountability, regularly reporting progress and engaging stakeholders to ensure the successful realisation of its Net Zero target.





Committing to Transparency and Improvement

Establishing Trust in Sustainability ↑

## What we commit to

Expanding sustainability initiatives this year

Educating employees on sustainable travel

Involving employees in energy conservation

Encouraging awareness in carbon reduction

Exploring further sustainable energy solutions

Developing employee energy engagement programmes

Upgrading policies and facilities

Aligning with long-term environmental goals

# Our Carbon Measures



As of 2024, 3V Architectural Hardware Limited demonstrates a steadfast commitment to sustainability through measurable and verifiable actions to reduce its environmental impact. The company prioritises credible methodologies and transparent practices to ensure its claims are robust and trustworthy. This dedication to meaningful climate goals is evident in its ongoing efforts to engage the supply chain and advance decarbonisation.





# Using our ESG-based sustainability report

Our comprehensive sustainability reporting has been completed in accordance with the Global Reporting Institute (GRI). This is the leading global framework most closely aligned with the UN SDGs.



We are proud to present our inaugural sustainability report. This report features activities and progress in enhancing our progress to deliver against the three pillars of ESG: Environment, Social, and Governance in the current reporting period.

The three pillars of ESG relate to every specific organisation. We endorse this approach because it enables both our customers and our supply chain to understand the ethics and integrity of our enterprise, as well as our openness and transparency.

Our ESG report has been completed with reference to the standards of the Global Reporting Institute. This global framework provides assurance that our performance as a 'corporate citizen', and it ensures that the statements we make are substantiated with evidence.

We selected the non-financial topics based on extensive consultations with our external sustainability advisors as well as through our own research and experience. We explain why we selected the specific material topics, and how the selection process enabled us to seek the opinions and priorities of our stakeholders, who include our employees, customers, and business partners.

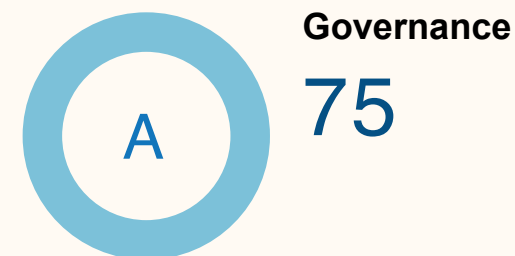
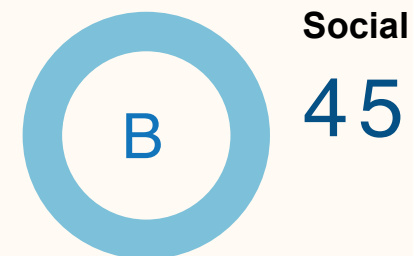
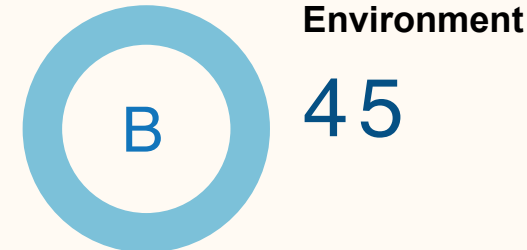
Our reporting is comprehensive. Our methodology as to how our ESG rating and grade have been established is detailed, and more information is available for those interested.

This is our second report. We will be updating our reporting annually in line with our financial year.

You are encouraged to contact us if you have any questions.

# 3V Architectural Hardware ESG Rating 2025

## BB (Very Good)



### CERTIFICATION

This is to certify that on 20 January 2025, 3V Architectural Hardware Limited was assessed to the strict criteria of the Global Reporting Institute (GRI) ESG framework, Comprehensive Reporting Model. The assessment was completed by ESG PRO Limited, an independent third party.

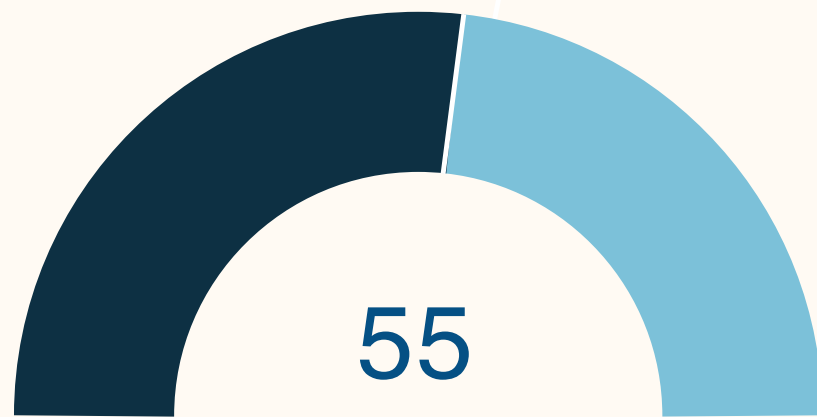
3V Architectural Hardware Limited achieved a score of 45 (B) on Environment, 45 (B) on Social, and 75 (A) on Governance resulting in an overall score of 55, which normalises to a rating of BB.

A "BB" score on the overall ESG scale indicates very good relative ESG performance and an above-average degree of transparency in reporting material ESG data publicly and privately.

Humperdinck Jackman  
Managing Director  
ESG PRO Limited

# 3V Architectural Hardware Limited ESG score January 2025

3V Architectural Hardware Limited total ESG score  
20 January 2025



3V Architectural Hardware Limited ESG score by pillars January 2025



# The Role of the GRI Framework in ESG Ratings

## Methodology and Science Behind Data Gathering and Analysis

The ESG Pro IQ ESG app leverages the Global Reporting Initiative (GRI) framework, which is the most respected and widely used ESG standard for non-financial reporting globally. The GRI framework provides a robust and scientifically grounded approach to assessing Environmental, Social, and Governance (ESG) factors.

Utilising this framework is enabling organisations of all sizes to report their sustainability performance comprehensively and with increased credibility. This methodology ensures transparency, consistency, and comparability in ESG data gathering, which is critical for accurate ESG rating analysis.

## The GRI Framework: Overview and Importance

The GRI framework is designed to help companies communicate their sustainability impacts to stakeholders, including investors, regulators, and the broader public. It is built on the principles of transparency, accuracy, comparability, and accountability, making it the ideal tool for capturing non-financial performance in an organisation's ESG journey.

Some of the core reasons why the GRI framework is central to reliable ESG ratings include:

- **Universality:** GRI is a globally recognised standard, which means the data collected can be compared across industries, regions, and sizes of organisations.
- **Stakeholder-Centric:** GRI encourages organisations to consider the impact of their activities on a wide range of stakeholders, including employees, customers, suppliers, communities, and the environment.
- **Science-Based Approach:** The GRI standards are developed in consultation with a wide array of experts and institutions to ensure they reflect the latest scientific, environmental, and social data, making them a reliable method for assessing ESG impacts.



# Auditor's Statement

## INTERPRETING THIS REPORT

The matters raised in this report are only those that came to our attention during the course of our review and are not necessarily a comprehensive statement of all the weaknesses that exist or all the improvements that might be made.

Recommendations for improvements should be assessed by you, the stakeholder, for their full impact before they are implemented. This report, or our work, should not be taken as a substitute for management's responsibilities for the application of sound commercial practices.

We emphasise that the responsibility for a sound system of internal controls rests with management, and our work should not be relied upon to identify all strengths and weaknesses that may exist. Neither should our work be relied upon to identify all circumstances of fraud or irregularity, should there be any.

This report is supplied with the understanding that it is solely for the use of the persons to whom it is addressed and for the purposes set out herein. Our work has been undertaken solely to prepare this report and to state those matters that we have agreed.

To the fullest extent permitted by law, ESG PRO Limited will accept no responsibility or liability in respect of this report to any other party and shall not be liable for any loss, damage, or expense of whatsoever nature which is caused by any person's reliance on representations in this report.

We have no responsibility to update this report for events and circumstances occurring after the date of this report.

ESG PRO Limited is a limited liability company registered in England and Wales no. 10218501 of the registered address Shrawley House, Shrawley, Worcestershire, WR6 6TG, United Kingdom.

# Appendices





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